

# Back to Natives RESTORATION

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'Saving Habitat One Person at a Time'



## JOB OPPORTUNITY • Native Plant Intern I

**Pay Rate:** unpaid, Class Credit with School Approval. For class Credit a research project may be required separate from internship duties.

**Apply by:** email or mail

### DUTIES MAY INCLUDE, BUT ARE NOT LIMITED TO:

Native Plant Interns obtain training and experience in habitat restoration and native plant propagation. This position incorporates aspects of both the Horticultural Intern and Habitat Restoration Intern position.

Assists with performing activities related to the removal of non native plant species and installation of native species of plants. Works with staff to eliminate floral pests, assists with analyzing and monitoring resources. Operates scientific field equipment, takes inventory of animal and plant life at various restoration sites.

Assists with activities related to plant propagation at the Back to Natives Nursery at Santiago Park in Santa Ana. Assists with day-to-day nursery maintenance and care and propagation of native plants. Takes inventory of plants and collects data for propagation experiments and long term studies. Other related duties as assigned.

### REQUIREMENTS:

Graduation from high school supplemented by college-level coursework in natural sciences, ecology, environmental studies, or other related disciplines; or equivalent combination of experience and education Knowledge of: regional botany, wildlife and geography; applicable codes and regulations related to wildlife and plant management is helpful but not necessary; basic grounds maintenance practices; methods, materials, tools and equipment used for installation, maintenance and repair operations; principles and practices of resource interpretation; and effective oral and written communication. Some knowledge of natural resources management and interpretive techniques is highly desirable.

**Skill in:** the use of a personal computer, and current office software applications. Public speaking is helpful.

**Ability to:** communicate effectively both orally and in writing in English.

**You will learn to:** identify species of flora and fauna commonly found in the region; establish and maintain professional and effective working relationships with coworkers, vendors, and the general public.

### SPECIAL REQUIREMENTS

Must possess and retain a valid California Class C Driver's License (Special consideration for public transportation must be received during initial application process). Must be willing and able to work evenings, weekends, and holidays as needed. Must be able to work outside in a variety of weather conditions.

### APPLICATION AND SELECTION INFORMATION

All applicants are required to complete and submit an application form. Resumes or faxed copies will not be accepted in lieu of an original application but can augment that application. **Applications may be obtained and submitted via email:** [info@backtonatives.org](mailto:info@backtonatives.org), Attention: Reginald I. Durant. For additional information, please call (949) 509-4787, or visit our website: [www.backtonatives.org](http://www.backtonatives.org)

**Recruitment is ongoing.** Back to Natives Restoration will review applications. Applicants with the most pertinent experience, education and training may be invited for an interview. **Back to Natives Restoration is an equal opportunity employer.**

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